

**COTA COLE**

**& ASSOCIATES**

## **NEWS RELEASE!!**

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### **Defense Verdict in Sheriff Deputy Discrimination Case**

Cota Cole & Associates attorneys Dennis Cota, Ryan Jones and Carolyn Frank brought the County of Madera a full defense verdict in a fervently contested disability discrimination case filed by a retired Madera County Deputy Sheriff. After seven weeks of trial in the Madera County Superior Court before Judge Mitchell C. Rigby, the jury returned a defense verdict on all three causes of action: disability discrimination; failure to engage in the interactive process; and failure to provide a reasonable accommodation. The jury was persuaded that the County properly retired the Deputy Sheriff on the basis of his medical conditions. The CC&A trial team displayed their expertise in employment law, specifically the Fair Employment and Housing Act (FEHA), with this resounding trial victory.

This case at issue is *Roger Mann v. County of Madera*, Madera County Superior Court Case No. MCV039150.



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